Multinational energy company needs: Commercial Analyst Power & Emissions Trading

What do we expect from you?

The successful candidate will work within the company Gas and Power Trading with principally two main responsibilities.

- Design and implement new Trading processes,
 - <u>Design</u>: e.g. Hedging Strategies from a FO process point of view as well as from an ETRM Energy Trading & Risk Management book structure point of view.
 - <u>Implement</u>: Internal Stakeholder management with parts of the company whose commodity exposures are managed, SLA Service Level Agreement drafting, etc.
- Support evolution of existing and new Trading led activities by in the case of

New initiatives:

- 1. Framing opportunities,
- 2. Guiding opportunity maturation,
- 3. Preparing go-no go decision support material,
- 4. Driving initiative readiness.

Existing initiatives:

- 1. Suggesting improvements,
- 2. Project managing initiative optimization (from a process and systems point of view).

The successful candidate is reporting into the Head of Power and Emissions Trading. Key success factors and requirements for the role are:

- Excellent understanding of (especially the Iberian) power market, very good understanding of the CWE power markets (market design, market players, supply/ demand balances, regulatory trends...) and a vision for the evolution of the European energy markets (especially Spain).
- Excellent understanding of the EU ETS & voluntary Carbon Markets.
- In-depth knowledge of Trading processes.
- Experience with ETRMs, ideally Allegro.
- Good stakeholder management skills.
- Self-starter with the ability to work with minimal supervision & guidance.
- Ability to present complex situation simply, still is cognizant of all the details.

- Jargon free communicator who has the ability to share his decision-making process clearly.
- Team player who enjoys working in a collaborative environment.
- Familiarity with working in a utility or an industrial company or a consulting company with exposure to the utility / industrial sector.
- High personal integrity.
- Adherence with all company rules and policies

What are we looking for?

- 3-7 years of experience in power trading.
- Master / Bachelor Degree or similar in Business a quantitative discipline or Economics;
- Fluency in English and Spanish.

Location: Madrid.